



ALCOHOL AND DRUGS POLICY

Tata Steel Long Products Limited believes that loyalty and commitment of its employees depend upon the quality of life they are offered at work and at home.

We recognize that indiscriminate use of alcohol and drugs is injurious to the well-being of individuals, their families and the community as a whole. We acknowledge that the misuse of these psychoactive substances is a major health and safety hazard. Tata steel Long Products Limited is therefore committed to creating an alcohol and drug free environment of all employees. This would be achieved through;

- Raising awareness through the dissemination of information, education and training and by promoting healthy life styles among our employees and their families.
- Motivating those employees who have an alcohol / drug problem to seek assistance while maintaining confidentiality about such cases.

Dated : 1st November'2019

Ashish Anupam
Managing Director

TATASTEEL LONG PRODUCTS LIMITED

(Formerly Tata Sponge Iron Limited)

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